

Professional Highlights - By Report Deliverables

Kapinga Marie-Christelle Tshinanga | kapingamct@gmail.com

Initiated vs Delegated- Differentiates between tasks *delegated* by management versus tasks *initiated* and set into motion as the presiding business professional.

Custom-Created vs Template- Distinction between cases where I, as the business professional, developed/*created* /integrated reporting objects into operational workflow; versus cases where we worked with an existing *template and ongoing process structure*.

Autonomous vs Shared-Ownership- Distinguishes between varying measures in *locus of control* and *levels of oversight*. "*Autonomous*" points to a high level of judgement/jurisdiction from start to finish, with little to no oversight; "*shared-ownership*" describes the inverse.

POSITION/ROLE (COMPANY)	BUSINESS CONTEXT	DELIVERABLE (REPORT)	SYSTEMS/PROCESS	TIMING	REPORTING, ANALYSIS, PROCESS IMPROVEMENT	INITIATED vs. DELEGATED	CUSTOM-CREATED vs. TEMPLATE	AUTONOMOUS vs. SHARED-OWNERSHIP	DELIVERED RESULT & IMPACT
Staff Acct I (Turner Broadcasting)	Essbase Reporting Solution (CNN News & Programming & Turner Entertainment)	Consolidated Reporting Solution	Hyperion Essbase/Excel/Pivot Table	Monthly	REPORTING, ANALYSIS, PROCESS IMPROVEMENT	INITIATED	CUSTOM-CREATED	AUTONOMOUS	- Initiated creation of Essbase reporting tool to consolidate business variances of most relevance, allowing for more in-depth financial analysis of business-center variances. Developed training material and led training session to implement solution within immediate team.
Staff Acct I (Turner Broadcasting)	CNN Newsource Billing Collection (CNN News & Programming)	Billing Collection Tracking Report	Peoplesoft Financials/Excel	Monthly	ANALYSIS PROCESS IMPROVEMENT	INITIATED	CUSTOM-CREATED	AUTONOMOUS	- Created reconciliation schedule which kept track of all reconciling items between the contract and billing systems, with notation functionality. Schedule served as informative reference when assessing contract renewal options, service cancellations, and aging of receivables thereby adding value to the sales and collection effort.
Staff Acct I (Turner Broadcasting)	Receivables Collection Improvement (CNN Newsource Sales)	Client invoices (90+) reproduced for bankruptcy filing	Peoplesoft Financials/Excel	One-Time	PROCESS IMPROVEMENT	DELEGATED	CUSTOM-CREATED	AUTONOMOUS	- Efficiently reproduced invoices in light of client's bankruptcy filing - Pairing system data with excel allowed me to create auto fill-in functionality with appropriate adjustments displayed (not available through system) - Allowed the team to recode 90+ invoices and meet short-turnaround time
Staff Acct I & II (Turner Broadcasting)	Bud v Act Variance Analysis (CNN News & Programming & Turner Entertainment)	Variance Analysis Reports for 80+ business units	Hyperion Essbase	Monthly	REPORTING/ANALYSIS	DELEGATED	TEMPLATE	SHARED-OWNERSHIP	- Presented qualitative/quantitative variance drivers (actual vs. forecast) and month-to-month operational results. - Consistently produced accurate and timely reportings, considering materiality thresholds for relevance.
Staff Acct II (Turner Broadcasting)	TeamCoco.com (Turner Entertainment)	Decision-Support Memorandum	Multi-sourced business intelligence	One-Time	ANALYSIS	INITIATED	CUSTOM-CREATED	AUTONOMOUS	-Initiated preparation of payment and amortization analysis via Excel pivot tables to resolve discrepancies underlying the suspicion of underpayments to client-center's digital production obligation (teamcoco.com). Created presentation package which established reliable trace between contractual evidence, system-based reports, and email exchanges, preventing erroneous \$625k disbursement.
Special Projects Team (Turner Broadcasting)	Process Analysis & Reporting Accuracy (Acctg Center of Excellence)	Expense Accrual Estimation Policy (accounting wide)	(workshops: developed and presented training)	One-Time	PROCESS IMPROVEMENT	DELEGATED	CUSTOM-CREATED	SHARED-OWNERSHIP	- Contributed to creation and roll-out of standardized expense accrual estimation policy. Served as subject matter expert to support effective policy integration, vocalizing consistent use of strong evidence in support documentation and/or relying on sound business case in the absence of hard evidence.
Special Projects Team (Chick-Fil-A)	ScoreCard Metrics (Financial Services)	Recurring Scorecard Metrics Report	Excel	Monthly	REPORTING, PROCESS IMPROVEMENT	DELEGATED	CUSTOM-CREATED	AUTONOMOUS	- Developed, launched, and maintained team's scorecard metrics report, which monitored process efficiencies across accounts receivable/payable and fixed assets; led recurring briefings with Manager/Director and regularly presented results to wider team.
Financial Analyst I (Winship Cancer Institute)	Winship Shared Resources (Finance Department)	Bud vs Act Report	Peoplesoft Financials/Excel	Monthly	REPORTING, ANALYSIS	DELEGATED	CUSTOM-CREATED	SHARED-OWNERSHIP	- Charged with creating the budget vs actuals monthly package which captured budget vs actuals-to-date (BvA), monthly actuals, and budget burn for various operating units representing \$57M in budgeted expenses.
Financial Analyst I (Winship Cancer Institute)	Winship Shared Resources (Finance Department)	Service Subsidy Modeling Analysis	Peoplesoft Financials/Stratocore PPMS/Excel	Yearly	REPORTING/ANALYSIS	DELEGATED	CUSTOM-CREATED	AUTONOMOUS	- Created financial model to evaluate between what-if scenarios in the pursuit of optimal service rate subsidies. Financial model set-up as a dynamic tool with source documents (chart of accounts, rate lists, etc.) feeding into excel interface.
Financial Analyst I (Winship Cancer Institute)	Winship Shared Resources (Finance Department)	Service Usage Report	Tableau	Monthly	REPORTING/ANALYSIS	DELEGATED	TEMPLATE	AUTONOMOUS	- Created and maintained monthly Tableau dashboard reports used by business unit leaders and upper Management to assess operational productivity of business centers and efficient use of budget dollars.